

Fresenius Medical Care AG

Hof (Saale)

**Annual General Meeting on 22 May 2025 –
Information pursuant to Section 125 of the German Stock Corporation Act
(Aktengesetz, “AktG”) in connection with Article 4 para. 1 of the Implementing
Regulation (EU) 2018/1212 (“Regulation”) and Table 3 of the Annex to the
Regulation**

A.		Specification of the Message
1.	Unique identifier of the event	Annual General Meeting 2025 of Fresenius Medical Care AG <i>Format of the Regulation:</i> 35752f427dddef11b53e00505696f23c
2.	Type of message	Invitation to the Annual General Meeting <i>Format of the Regulation:</i> NEWM
B.		Specification of the Issuer
1.	ISIN	DE0005785802 US3580291066
2.	Name of issuer	Fresenius Medical Care AG
C.		Specification of the Meeting
1.	Date of the General Meeting	22 May 2025 <i>Format of the Regulation:</i> 20250522
2.	Time of the General Meeting	10:00 hrs CEST <i>Format of the Regulation:</i> 8:00 hrs UTC
3.	Type of General Meeting	Annual General Meeting as a physical meeting <i>Format of the Regulation:</i> GMET
4.	Location of the General Meeting	Congress Center Messe Frankfurt, Ludwig-Erhard-Anlage 1, 60327 Frankfurt am Main, Germany <i>Format of the Regulation:</i> Congress Center Messe Frankfurt, Ludwig-Erhard-Anlage 1, 60327 Frankfurt am Main, Germany
5.	Record Date	30 April 2025, 24:00 hrs CEST (22:00 hrs UTC) <i>Format of the Regulation:</i> 20250430
6.	Uniform Resource Locator (URL)	www.freseniusmedicalcare.com/en/agm/
D.		Participation in the General Meeting
1.	Method of participation by shareholder	Participation in person on site Participation through proxy (proxies appointed by the Company/third parties) <i>Format of the Regulation:</i> PH, PX

2.	Issuer deadline for the notification of participation	Registration of the shareholder in due time and evidence of the shareholding in due time until the end of 15 May 2025, 24:00 hrs CEST <i>Format of the Regulation: 20250515, 22:00 hrs UTC</i>
3.	Issuer deadline for voting	<u>Exercise of voting rights in person on site:</u> <ul style="list-style-type: none"> At the General Meeting on 22 May 2025 until the closing of voting by the chairperson of the meeting <i>Format of the Regulation: 20250522, at the General Meeting until the closing of voting by the chairperson of the meeting</i> <u>Exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company:</u> <ul style="list-style-type: none"> By mail, according to section 67c AktG (e.g., via SWIFT), by e-mail or electronically via the Shareholder Portal at www.freseniusmedicalcare.com/en/agm/ no later than 21 May 2025 (24:00 hrs CEST) <i>Format of the Regulation: 20250521, 22:00 hrs UTC</i> At the General Meeting on 22 May 2025 no later than the beginning of voting <i>Format of the Regulation: 20250522, at the General Meeting until the beginning of voting</i> <u>Exercise of voting rights by authorized third parties:</u> <ul style="list-style-type: none"> Voting rights may be exercised by authorized third parties via the above-mentioned means; the above-mentioned deadlines apply.
E.	Agenda – Agenda Item 1	
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the management reports for Fresenius Medical Care AG and the group, the explanatory report by the Management Board on the information pursuant to sec. 289a, 315a of the German Commercial Code (<i>Handelsgesetzbuch</i>) and the report by the Supervisory Board of Fresenius Medical Care AG for fiscal year 2024
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	None
5.	Alternative voting options	None
E.	Agenda – Agenda Item 2	
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the allocation of distributable profit
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/

4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 3	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Management Board of Fresenius Medical Care AG for fiscal year 2024
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 4	
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Fresenius Medical Care AG for fiscal year 2024
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 5.1	
1.	Unique identifier of the agenda item	5.1
2.	Title of the agenda item	Election of the auditor and group auditor for fiscal year 2025 as well as the auditor for the potential review of the half-year financial report for fiscal year 2025 and other interim financial information
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 5.2	
1.	Unique identifier of the agenda item	5.2
2.	Title of the agenda item	Election of the auditor of the sustainability reporting for fiscal year 2025

3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 6	
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the approval of the compensation report for fiscal year 2024
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Advisory vote <i>Format of the Regulation: AV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 7	
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the cancellation of the existing authorized capitals, on the creation of a new authorized capital including the possibility of the exclusion of subscription rights as well as on corresponding amendments to Article 4 (3) and (4) of the Articles of Association of the Company
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 8	
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the granting of an authorization to issue convertible bonds and/or bonds with warrants with the option of excluding subscription rights, on the creation of a Conditional Capital 2025 and on the corresponding amendment to the Articles of Association of the Company
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>

E.	Agenda – Agenda Item 9	
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on a new authorization of the Management Board to provide for the holding of a virtual General Meeting and on the corresponding amendment to Article 15 (3) of the Articles of Association of the Company
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 10	
1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Resolution on an amendment to Article 10 (6) of the Articles of Association of the Company (language version of the minutes of the Supervisory Board)
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Requests of Shareholders for Supplements to the Agenda	
1.	Object of deadline	Submission of requests of shareholders for supplements to the agenda according to section 122 (2) AktG
2.	Applicable issuer deadline	21 April 2025, 24:00 hrs CEST (time of receipt is decisive) <i>Format of the Regulation: 20250421, 22:00 hrs UTC</i>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Counter motions of Shareholders	
1.	Object of deadline	Submission of counter motions of shareholders according to section 126 (1) AktG
2.	Applicable issuer deadline	<u>For counter motions to be made available:</u> <ul style="list-style-type: none"> 7 May 2025, 24:00 hrs CEST (time of receipt is decisive) <i>Format of the Regulation: 20250507, 22:00 hrs UTC</i> <u>For counter motions at the General Meeting:</u> <ul style="list-style-type: none"> 22 May 2025, from the beginning of the General Meeting in accordance with the instructions of the chairperson of the meeting <i>Format of the Regulation: 20250522, from the beginning of the General Meeting in accordance with the instructions of the chairperson of the meeting</i>

F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Election Proposals of Shareholders	
1.	Object of deadline	Submission of election proposals of shareholders according to section 127 AktG
2.	Applicable issuer deadline	<p><u>For election proposals to be made available:</u></p> <ul style="list-style-type: none"> 7 May 2025, 24:00 hrs CEST (time of receipt is decisive) <p><i>Format of the Regulation: 20250507, 22:00 hrs UTC</i></p> <p><u>For election proposals at the General Meeting:</u></p> <ul style="list-style-type: none"> 22 May 2025, from the beginning of the General Meeting in accordance with the instructions of the chairperson of the meeting <p><i>Format of the Regulation: 20250522, from the beginning of the General Meeting in accordance with the instructions of the chairperson of the meeting</i></p>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Right to obtain information, submit motions and speak	
1.	Object of deadline	Right to obtain information pursuant to section 131 (1) AktG
2.	Applicable issuer deadline	<p>22 May 2025, from the beginning of the General Meeting in accordance with the instructions of the chairperson of the meeting</p> <p><i>Format of the Regulation: 20250522, from the beginning of the General Meeting in accordance with the instructions of the chairperson of the meeting</i></p>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Objection to Resolutions of the General Meeting	
1.	Object of deadline	Declaration of objections to resolutions of the General Meeting
2.	Applicable issuer deadline	<p>22 May 2025, from the beginning of the General Meeting until the closing of the General Meeting by the chairperson of the meeting</p> <p><i>Format of the Regulation: 20250522, from the beginning of the General Meeting until the closing of the General Meeting by the chairperson of the meeting</i></p>

CEST = Central European Summer Time | UTC = Coordinated Universal Time

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