

Franklin W. Maddux, M.D.

Global Chief Medical Officer

Member of the Management Board since: January 1, 2020

Appointed until: December 31, 2027

Personal data:

Born: 1957 Gender: Male Nationality: U.S.

Education: Doctor of Medicine (M.D.),

University of North Carolina at Chapel Hill School of Medicine

Bachelor of Mathematics,

Vanderbilt University, Nashville, Tennessee

Professional experience:

Fresenius Medical Care AG¹

2020 - present Global Chief Medical Officer and Member of the Management Board

Fresenius Medical Care

2019 Global Chief Medical Officer

Fresenius Medical Care North America

2011 – 2019 Chief Medical Officer and Executive Vice President for

Clinical & Scientific Affairs

2009 – 2011 Chief Medical Information Officer

Health IT Services

2001 – 2009 Founder and Chairman

Specialty Care

2007 – 2017 Co-founder and Member Manager

Danville Urologic Clinic

1995 – 2005 President and Chairman

1989 – 1995 Nephrologist

Gamewood Technology Group

1991 – 2018 Founder and Chairman

Membership in supervisory board or comparable supervisory bodies:2

Board of Directors

Fresenius Medical Care Holdings, Inc., U.S.³

Board of Administration

Vifor Fresenius Medical Care Renal Pharma Ltd., Switzerland

¹ For the period until the change of the legal form of the Company from Fresenius Medical Care AG & Co. KGaA to Fresenius Medical Care AG, the information relates to the activity as a member of the Management Board of Fresenius Medical Care Management AG in its function as General Partner of the Company at that time.

² Non-executive Director. Unless stated otherwise, the companies are not public.

³ Fresenius Medical Care Group mandate