

**Helen Giza**

Chief Executive Officer

Member of the Management Board since: November 1, 2019

Appointed until: May 15, 2027

**Personal data:**

Born: 1968  
Gender: Female  
Nationality: British / U.S.  
Education: Chartered Certified Accountant (Great Britain)  
Master of Business Administration  
Kellogg School of Management, Northwestern University, Evanston, Illinois,  
U.S.

**Professional experience:****Fresenius Medical Care AG<sup>1</sup>**

2022 – present Chief Executive Officer and Chairwoman of the Management Board  
2022 – 2023 acting Chief Financial Officer  
2021 – 2022 Chief Transformation Officer  
2019 – 2022 Chief Financial Officer

**Takeda Pharmaceuticals Company Limited**

2018 – 2019 Chief Integration & Divestiture Management Officer  
2015 – 2018 Senior Vice President, Chief Financial Officer – U.S. Business Unit  
2008 – 2015 Vice President, Chief Financial Officer – U.S. Business Unit

**TAP Pharmaceutical Products Inc.**

2005 – 2008 Vice President & Division Controller  
2004 – 2005 Assistant Controller

**Abbott Laboratories**

2003 – 2004 Area Controller Commercial – Asia Pacific Region  
1999 – 2003 Finance Manager – Manufacturing Operations

**Dana Incorporated**

1996 – 1999 Finance Director

**ITT, Inc.**

1991 – 1996 Cost Accountant

**Membership in supervisory board or comparable supervisory bodies:<sup>2</sup>****Board of Directors**

Fresenius Medical Care Holdings, Inc., U.S.<sup>3</sup>  
Resonetics, LLC, U.S.

**Board of Administration**

Vifor Fresenius Medical Care Renal Pharma Ltd., Switzerland

<sup>1</sup> For the period until the change of the legal form of the Company from Fresenius Medical Care AG & Co. KGaA to Fresenius Medical Care AG, the information relates to the activity as a member of the Management Board of Fresenius Medical Care Management AG in its function as General Partner of the Company at that time.

<sup>2</sup> Non-executive Director. Unless stated otherwise, the companies are not public.

<sup>3</sup> Fresenius Medical Care Group mandate