

**Dr. Jörg Häring**

Legal, Compliance and Human Resources as well as Labor Relations Director

Member of the Management Board since: June 1, 2024

Appointed until: May 31, 2027

**Personal data:**

Born: 1970  
Gender: Male  
Nationality: German  
Education: First State Examination in Law, Eberhard Karls University, Tübingen  
Doctorate in Law (Dr. jur.), Eberhard Karls University, Tübingen  
Master's Degree in Economics, Eberhard Karls University, Tübingen  
Second State Examination in Law, Federal State of Baden-Württemberg

**Professional experience:****Fresenius Medical Care AG**

2024 – present Member of the Management Board responsible for Legal, Compliance and Human Resources as well as Labor Relations Director

**CEPSA (Compañía Española de Petróleos), Madrid, Spain**

2021 Chief Legal & Assurance Officer and Secretary of the Board

**Siemens AG**

2019 – 2020 General Counsel, Legal & Compliance, Siemens Energy, Munich  
2019 General Counsel Siemens Digital Industries, Nuremberg  
2014 – 2019 General Counsel Region Europe & Africa, Erlangen  
Chief Counsel Project Business  
General Counsel Power & Gas Division  
2010 – 2014 General Counsel Energy (Fossil) Power Generation Division, Erlangen  
2008 – 2010 General Counsel Healthcare Imaging & IT Division, Erlangen  
2009 General Counsel Siemens Healthcare, Erlangen  
2007 – 2008 Senior Legal Counsel Project Office Compliance Investigation, Munich  
2002 – 2007 Senior Legal Counsel Corporate Legal, Antitrust Law Department, Munich

**Cleary Gottlieb Steen & Hamilton LLP**

1999 – 2001 Associate in Frankfurt and Brussels, Belgium