

Joseph E. (Joe) Turk, Jr

Care Enablement

Member of the Management Board since: January 1, 2026

Appointed until: December 31, 2028

Personal data:

Born: 1967
Gender: Male
Nationality: U.S.
Education: Bachelor of Arts in Economics, Wabash College, Crawfordsville, IN, U.S.
Master of Management Degree in Marketing, Finance, and Operations,
Kellogg School of Management, Northwestern University, Evanston, IL, U.S.

Professional experience:**Fresenius Medical Care AG**

2026 – present Member of the Management Board for the Care Enablement segment
2019 – 2025 Executive Vice President, Leader of Global Home & Critical Care and
U.S. Commercial Operations, Care Enablement

NxStage Medical, Inc.

2000 – 2019 President

Boston Scientific Corporation

1998 – 2000 Director, New Business Development

McKinsey & Company

1993 – 1998 Associate Principal

Deloitte & Touche

1989 – 1991 Business Analyst, Management Consulting

Membership in supervisory boards or comparable supervisory bodies¹:**Supervisory Board**

Xenios AG, Chair²

¹ Non-executive Director. Unless stated otherwise, the companies are not public.

² Fresenius Medical Care Group mandate