As of August 2026

Charles Hugh-Jones, MD, FRCP

Global Chief Medical Officer

Member of the Management Board since: January 1, 2026
Appointed until: December 31, 2028

Personal data

Born:	1969
Gender:	Male
Nationality:	British with U.S. citizenship
Education:	Qualified in Medicine (MD), Charing Cross and Westminster Medical School, London, UK
	Bachelor in Neuroanatomy (BSc), Charing Cross and Westminster Medical School, London, UK
	Fellow, Royal College of Physicians, UK FRCP
	Primary Fellowship, Royal College of Radiologists FRCR I
	Member, Royal College of Physicians, UK MRCP

Professional experience

Fresenius Medical Care AG, Bad Homburg v. d. Höhe, Deutschland

2026–present	Global Chief Medical Officer and Member of the Management Board

Volastra Therapeutics, New York City, New York, USA

2020–2025	Chief Executive Officer

Allergan plc, Dublin Ireland

2018–2020	Global Chief Medical Officer

Pfizer Inc., New York City, New York, USA

2017–2018	Chief Medical Officer, Oncology Division

Sanofi Pharmaceuticals, Morristown, New Jersey, USA

2012–2016	Chief Medical Officer, North America Region
2011–2012	Head Medical, North America, Sanofi & Genzyme Oncology, Hematology & Solid Organ Transplantation
2010–2011	Vice President, U.S. Medical Affairs, Sanofi Oncology

Enzon Biopharmaceuticals, Piscataway, New Jersey, USA

2008–2010	Vice President, Chief Commercial Officer
2007–2008	Vice President, Head Medical Affairs

Schering AG/Berlex/Bayer (via mergers), Whippany, New Jersey, USA

2005–2007	Executive Medical Director, Global Business Unit, Oncology
2003–2005	Medical Director, Global Business Unit, Hematology
2002–2002	Medical Advisor, Schering UK

National Health Service, London, UK

1999–2002	Fellowship, Royal Postgraduate Teaching Hospital, Hammersmith Hospital, London
1995–1999	Hospital Physician, Internship and Residency

Membership in supervisory board or comparable supervisory bodies[1]

Board of Directors

Fresenius Medical Care Holdings, Inc., Waltham, Massachusetts, USA[2]

Board of Administration

Vifor Fresenius Medical Care Renal Pharma Ltd., St. Gallen, Switzerland

1 Non-executive Director. Unless stated otherwise, the companies are not public.

2 Fresenius Medical Care Group mandate