FRESENIUS MEDICAL CARE

As of August 2026

Dr. Jörg Häring

Legal, Compliance and Human Resources as well as Labor Relations Director

Member of the Management Board since: June 1, 2024
Appointed until: May 31, 2027

Personal data

Born:	1970
Gender:	Male
Nationality:	German
Education:	First State Examination in Law, Eberhard Karls University Tübingen, Germany
	Doctorate in Law (Dr. jur.), Eberhard Karls University Tübingen, Germany
	Master's Degree in Economics, Eberhard Karls University Tübingen, Germany
	Second State Examination in Law, Federal State of Baden-Württemberg

Professional experience

Fresenius Medical Care AG, Bad Homburg v. d. Höhe, Germany

2024–present	Member of the Management Board responsible for Legal, Compliance and Human Resources as well as Labor Relations Director

CEPSA (Compañía Española de Petróleos), Madrid, Spain

2021	Chief Legal & Assurance Officer and Secretary of the Board

Siemens AG, Munich, Nuremberg, Erlangen, Germany

2019–2020	General Counsel, Legal & Compliance, Siemens Energy, Munich
2019	General Counsel Siemens Digital Industries, Nuremberg
2014–2019	General Counsel Region Europe & Africa, Erlangen
	Chief Counsel Project Business
	General Counsel Power & Gas Division
2010–2014	General Counsel Energy (Fossil) Power Generation Division, Erlangen
2008–2010	General Counsel Healthcare Imaging & IT Division, Erlangen
2009	General Counsel Siemens Healthcare, Erlangen
2007-2008	Senior Legal Counsel Project Office Compliance Investigation, Munich
2002-2007	Senior Legal Counsel Corporate Legal, Antitrust Law Department, Munich

Cleary Gottlieb Steen & Hamilton LLP, Frankfurt a. M., Germany, & Brussels, Belgium

1999–2001	Associate