As of August 2026

Regina Karsch

Personal data

Born:	1983
Gender:	Female
Nationality:	German and Greek
Member since:	2024
Education:	MA of Political Science and History, Gottfried Wilhelm Leibniz University, Hanover, Germany

Professional experience

2025 – present	**Industrial Union for Mining, Chemicals and Energy, Hanover, Germany** District Manager Hanover
2024 – 2025	**Industrial Union for Mining, Chemicals and Energy, Hanover, Germany** Head of the Competence Center for Education
2022 – 2025	**Industrial Union for Mining, Chemicals and Energy, Hanover, Germany** Board Secretary to the Deputy Chairperson
2020 – 2021	**Industrial Union for Mining, Chemicals and Energy, Hanover, Germany** Trade Union secretary in the Hanover district
2018 – 2020	**Industrial Union for Mining, Chemicals and Energy, Hanover, Germany** Head of Diversity & Anti-Discrimination Department
2015 – 2017	**Industrial Union for Mining, Chemicals and Energy, Hanover, Germany** Union Secretary Diversity & Anti-Discrimination Department
2015 – 2015	**Industrial Union for Mining, Chemicals and Energy, Hanover, Germany** Union Secretary Department of Political Focus Groups

Membership in other statutory domestic supervisory boards

Continental AG, Hanover, Germany
Rheinmetall Landsysteme GmbH, Unterlüß, Germany

Memberships in comparable domestic and foreign supervisory bodies of business enterprises

None