

Fresenius Medical Care Carbon Reduction Plan

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Commitment to achieving Net Zero

In 2025, FMEs Management Board extended the climate targets to include a Net-Zero goal, which has been validated by SBTi. Alongside existing climate targets, we now aim to achieve Net-Zero across our entire value chain by 2050, based on SBTi criteria. This covers all emissions from our own operations (scope 1 and 2) and in our value chain (scope 3 categories defined by the GHG Protocol).

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Additional Details relating to the Baseline Emissions calculations.

The year 2020 serves as the base year for our Scope 1 and market-based Scope 2 emissions and has been approved by SBTi. Due to better data availability on country level, data reported in the previous year have been updated.

The year 2024 serves as the base year for our Scope 3 emissions and has been approved by SBTi.

Baseline Year: 2020

Emissions	Total (tCO2e)
Scope 1	1,103
Scope 2	2,748 (market based)
Scope 3 (Included Sources)	N/A
Total Emissions	3,851

Base Year emissions: 2024 (scope 3)

Emissions	Total (tCO2e)
Scope 1	N/A
Scope 2	N/A
Scope 3 (Included Sources)	31,010
Total Emissions	N/A

Current Year: 2025

Emissions	Total (tCO2e)
Scope 1	783
Scope 2	4,293 (market based)
Scope 3 (Included Sources)	26,359
Total Emissions	31,435

Emissions reduction targets

Despite the newly set net-zero target by 2050, FME remains committed to the more ambitious scope 1 and 2 target established in 2022. We aim to achieve a 90% reduction of our combined scope 1 and market-based scope 2 emissions by 2040 and expect to meet the SBTi validated target ten years in advance.

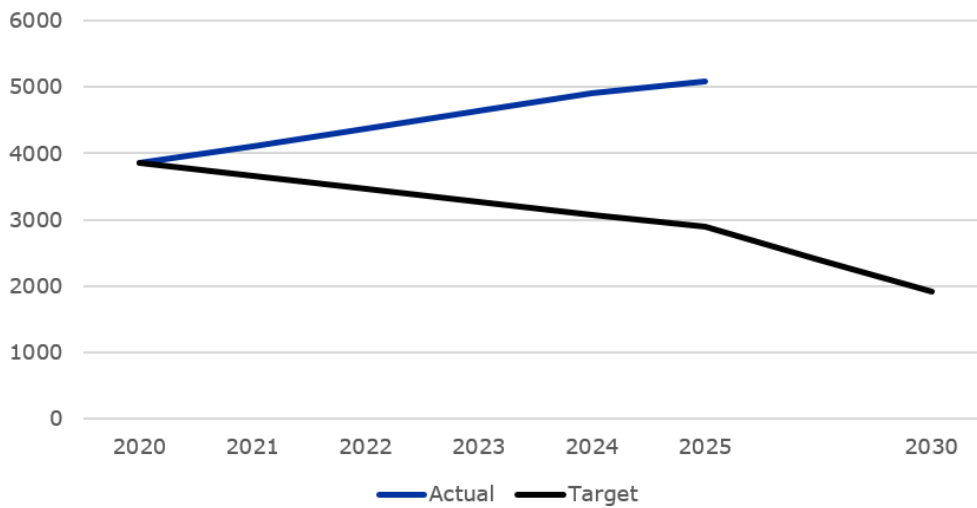
Our near-term climate targets consider our combined scope 1 and market-based scope 2 emissions, as well as our scope 3 emissions. By 2030, we plan to reduce our scope 1 and 2 emissions by 50% compared to our 2020 base year across our global operations.

Additionally, we have set two near-term scope 3 targets, covering six scope 3 categories. With the first target we aim to reduce our combined scope 3 emissions from the following three categories by 25% compared to our scope 3 baseline year 2024: fuel- and energy-related activities (3.3), business travel (3.6), and use of sold products (3.11).

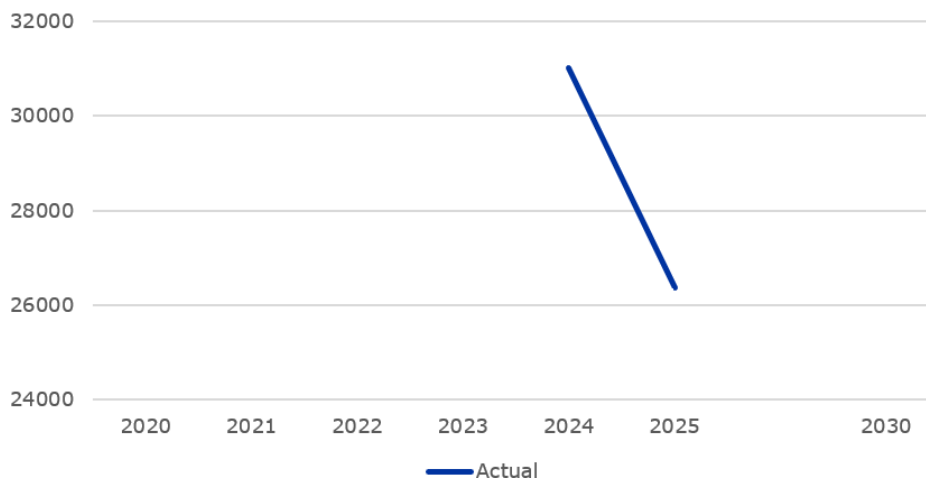
As a second target, we have set a supplier engagement target to actively involve suppliers in reducing their scope 1 and 2 emissions. We expect the suppliers responsible for 70% of our scope 3 emissions in the three categories – purchased goods and services (3.1), capital goods (3.2), and upstream transportation and distribution (3.4) – to set science-based emission reduction targets.

We aim to gradually reduce our emissions every year. The emission targets are global targets and are not broken down to country level. Therefore, the UK reduction path can deviate from the global reduction path.

FME UK scope 1 and 2 emissions 2020 - 2025



FME UK scope 3 emissions 2024 - 2025



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. Between 2020 and 2025 our emission reduction projects have been outpaced by the increase of energy consumption from more patient treatments and the UK specific increasing electricity emission factors.

Details of some our completed carbon reduction projects:

- Switch to renewable electricity in our clinics (contracts with Haven Power and Bryt energy)
- Renovation of offices and installation of LED lighting
- Renovation of Huthwaite production site and upgrade of all lighting systems to LED between 2019 and 2021.
- Installation of 12 charging points for electric vehicles at 4 clinic sites

In the future we hope to implement further measures such as:

- Achieving 100% renewable electricity procurement
- Implement energy consumption reduction measures in our clinics and production site
- Further installation of EV charging points at clinic locations & head office sites.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with **PPN 06/21** and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

Signed on behalf of Fresenius Medical Care (Holdings) Limited:



Jonathon Lawrence
MD DC UK&IE



Christopher Slater
MD CE UK&IE

Date: 21st May 2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>