

Methodological Notes relating to contracted services provided to Members of the Public

As part of our commitment to transparency and openness about our activities and to meet the requirements of the Association of the British Pharmaceutical Industry (ABPI) Code of Practice, we at Fresenius Medical Care (UK) Ltd. (FME) have disclosed all transfers of value (ToV) to Members of the Public on our company website. Members of the Public (MoP) include patients and journalists.

In preparation for disclosure of any ToV to MoP, FME have made the following considerations:

- FME may interact with MoP for services which may include speaking at meetings, assistance with training, writing articles and/or publications, participating in advisory boards, advising on the design etc of clinical trials and participating in market research where such participation involves remuneration and/or travel.
- Prior to making any agreements with MoP, FME reviews the compliance risks from any engagements. We apply the onboarding process to assess, screen, validate, manage, and monitor any interactions to ensure that our internal compliance requirements are met.
- The written contract specifies the nature of the services to be provided and the payment for those services and, where possible, a breakdown of agreed costs. It also contains information related to the Disclosure principles laid out by the ABPI Code of Practice.
- Any fees and expenses relating to the services are disclosed separately.
- The recipient of any transfers of value is solely responsible for any tax liability applicable.
- Information regarding any ToV will remain in the public domain (ABPI platform and FME website) for three years from the date of publication and FME are required to store this information for a period of five years.
- The value of any transfers has been made in GBP Stirling (£).
- FMEs disclosures adhere to, but do not transcend, the ABPI Code of Practice.